Junior Achievement of Chicago

Financial Report
June 30, 2016

Contents

RSM US LLP

Independent Auditor's Report

To the Board of Directors
Junior Achievement of Chicago
Chicago, Illinois

Report on the Financial Statements
We have audited the accompanying financial statements of Junior Achievement of Chicago which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of Chicago as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

RSM US LLP

Chicago, Illinois
September 12, 2016

Junior Achievement of Chicago

Statements of Financial Position
June 30, 2016 and 2015

	2016	2015
Assets		
Current assets:		
Cash and cash equivalents	$ 712,973	$ 1,839,222
Pledges receivable	108,396	423,998
Prepaid expenses and other	291,212	274,694
Total current assets	1,112,581	2,537,914
Investments	16,847,380	13,792,325
Assets held under 457(b) plan	272,351	245,844
Equipment:		
Office equipment and furniture	826,962	507,637
Automobiles	67,180	67,180
	894,142	574,817
Less accumulated depreciation	522,680	411,720
	371,462	163,097
Total assets	$ 18,603,774	$ 16,739,180
Liabilities and Net Assets		
Current liabilities:		
Accounts payable	$ 16,720	$ 12,870
Accrued expenses	472,586	584,689
Deferred revenue	255,163	1,362,500
Awards payable	29,221	34,221
Total current liabilities	773,690	1,994,280
457(b) plan deferred compensation liability	272,351	245,844
Net assets:		
Unrestricted:		
Operations	2,728,943	2,830,480
Investment in equipment	371,462	163,097
Board-designated endowments	14,327,328	11,375,479
	17,427,733	14,369,056
Permanently restricted	130,000	130,000
Total net assets	17,557,733	14,499,056
Total liabilities and net assets	$ 18,603,774	$ 16,739,180

See notes to financial statements.

Junior Achievement of Chicago

Statements of Activities
Years Ended June 30, 2016 and 2015

	2016	2015
Unrestricted activities:		
Operating:		
Support and revenue:		
Contributions:		
Corporate and individuals	**$ 4,091,302**	$ 4,243,033
Grants and program sponsorships	**412,475**	500,803
Special events	**1,759,489**	1,773,150
Contributed services	**30,000**	30,000
	6,293,266	6,546,986
Less:		
National headquarters' participation fee	**142,381**	123,268
Expenses related to special events	**213,849**	252,089
Net contributions	**5,937,036**	6,171,629
Other income	**5,962**	5,077
Investment income	**1,249**	1,109
Appropriation of Board-designated endowments	**850,000**	750,000
Total operating support and revenue	**6,794,247**	6,927,815
Expenses:		
Program services	**5,238,472**	5,367,891
Management and general	**881,607**	754,028
Development and fundraising	**526,369**	568,510
Program volunteer recruitment	**40,971**	45,033
Total operating expenses	**6,687,419**	6,735,462
Increase in unrestricted net assets from operating activities	**106,828**	192,353
Nonoperating:		
Support and revenue:		
75th-anniversary campaign - Board-designated endowments	**3,783,713**	1,134,677
Investment interest and dividends	**350,024**	364,934
Losses on investments	**(244,736)**	(83,633)
Total nonoperating support and revenue	**3,889,001**	1,415,978
Expenses:		
Scholarships	**6,000**	6,000
Investment management fees	**81,152**	73,187
Appropriation of Board-designated endowments	**850,000**	750,000
Total nonoperating expenses	**937,152**	829,187
Increase in unrestricted net assets from nonoperating activities	**2,951,849**	586,791
Increase in unrestricted net assets	**3,058,677**	779,144
Net assets:		
Beginning of year	**14,499,056**	13,719,912
End of year	**$ 17,557,733**	$ 14,499,056

See notes to financial statements.

Junior Achievement of Chicago

Statements of Cash Flows
Years Ended June 30, 2016 and 2015

	2016	2015
Cash flows from operating and nonoperating activities:		
Increase in net assets:	**$ 3,058,677**	$ 779,144
Adjustments to reconcile increase in net assets to net cash provided by operating and nonoperating activities:		
Depreciation	**110,960**	87,660
Losses on investments	**244,736**	83,633
Changes in operating assets and liabilities:		
Pledges receivable	**315,602**	(119,740)
Prepaid expenses and other	**(16,518)**	14,288
Accounts payable	**3,850**	(102,899)
Accrued expenses	**(112,103)**	104,775
Deferred revenue	**(1,107,337)**	1,141,635
Awards payable	**(5,000)**	7,500
Net cash provided by operating and nonoperating activities	**2,492,867**	1,995,996
Cash flows from investing activities:		
Purchase of investments	**(7,139,958)**	(2,511,393)
Proceeds from sale of investments	**3,840,167**	1,990,070
Purchase of equipment	**(319,325)**	(93,039)
Net cash used in investing activities	**(3,619,116)**	(614,362)
Net (decrease) increase in cash and cash equivalents	**(1,126,249)**	1,381,634
Cash and cash equivalents:		
Beginning of year	**1,839,222**	457,588
End of year	**$ 712,973**	$ 1,839,222

See notes to financial statements.

Note 1. Nature of Organization and Significant Accounting Policies

Junior Achievement of Chicago is a nonprofit organization which inspires and prepares young people to succeed in a global economy. Junior Achievement of Chicago is affiliated with Junior Achievement USA® (JA USA), the U.S. national organization of all Junior Achievement offices in the United States of America.

Junior Achievement celebrated its 75th anniversary during calendar year 2015. In fiscal year 2014, Junior Achievement of Chicago began a campaign for its 75th anniversary in which the gifts were earmarked as an increase in the Board-designated endowment. During fiscal year 2015 and 2016 additional initiatives took place in order to reach the goal of impacting 75 Chicago Public Schools in one week. The celebration ended with the 75th-anniversary dinner in October 2015.

A summary of significant accounting policies follows.

Basis of presentation: Junior Achievement of Chicago's financial statements have been prepared to present balances and transactions classified in accordance with the existence or absence of donor-imposed restrictions. Net assets and related activity are classified into three net asset categories – unrestricted, temporarily restricted and permanently restricted, as follows:

Unrestricted net assets – Net assets that are not subject to donor-imposed restrictions include Board-designated net assets. These include amounts that have been designated by the Board of Directors as an endowment, but which can be released for program operations upon the direction of the Board.

Temporarily restricted net assets – Net assets subject to donor-imposed restrictions that may or will be met either by actions of Junior Achievement of Chicago or the passage of time. These amounts are reclassified to unrestricted net assets when such restrictions are met or have expired. Temporarily restricted net assets generally consist of gifts and other unexpended resources available for scholarships. Junior Achievement of Chicago had no temporarily restricted net assets at June 30, 2016 or 2015.

Permanently restricted net assets – Net assets subject to donor-imposed restrictions to be maintained permanently by Junior Achievement of Chicago. Items that affect this net asset category include gifts wherein donors stipulate that the corpus be held in perpetuity (primarily gifts for endowment) and only the income be made available for scholarships.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or law. Expiration of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between applicable classes of net assets.

Accounting policies: Junior Achievement of Chicago follows accounting standards established by the Financial Accounting Standards Board (FASB) to ensure consistent reporting of financial position, results of activities, and cash flows. References to generally accepted accounting principles in these disclosures are to the *FASB Accounting Standards Codification*™, sometimes referred to as the Codification or ASC.

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the amount reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Revenue recognition: Contributions, including unconditional pledges, are recognized in the period received. Conditional pledges are not recognized until the conditions on which they depend are substantially met.

Contributions of assets other than cash are recorded at estimated fair value at date of gift.

Contributions received with donor-imposed restrictions which are met within the same year are recorded as unrestricted revenue.

Operations: Operating results in the statements of activities reflect all transactions increasing or decreasing unrestricted net assets except those items associated primarily with long-term investments.

Operating expenses identified with a functional area are charged to that area and, where those expenses affect more than one area, such costs are allocated based upon personnel usage and activity, nature of expenses or other allocation methods.

Contributed services and donated facilities: A substantial number of unpaid volunteers have made contributions of time to assist in development and fundraising activities and program services. These services do not meet the criteria for inclusion in the financial statements due to not requiring specialized skills. Contributed professional services and donated facilities meeting the criteria for inclusion in the financial statements are recorded at their fair value.

Cash and cash equivalents: Cash and cash equivalents include cash on hand, cash on demand and money market funds. Junior Achievement of Chicago maintains its cash in bank accounts which, at times, may exceed federally insured limits. Junior Achievement of Chicago has not experienced any losses in such accounts.

Investments: Investments are stated at fair value. The fair values of investments are generally determined based on quoted market prices. Changes in fair value are recorded as realized and unrealized gains (losses) in the statements of activities.

Junior Achievement of Chicago’s investment portfolio is subject to various risks, such as market risk. Because of these risks, changes in the fair value of the investments may occur, and such changes could materially affect Junior Achievement of Chicago’s financial statements.

Pledges receivable: Pledges receivable consist of amounts unconditionally pledged but not received. An allowance for receivables is provided based upon management’s judgment including such factors as prior collection history, type of contribution, and nature of fundraising activity. Management considers the receivables recorded at June 30, 2016 and 2015 to be fully collectible.

Equipment: Equipment purchases are recorded at cost. Donated assets are recorded at fair value, as of the date of contribution. The assets are depreciated over the estimated useful lives of the respective assets on a straight-line basis as follows: automobiles (5 years) and office equipment and furniture (3 years).

The cost and related accumulated depreciation are removed from the accounts upon retirement or other disposition. Expenditures for maintenance and repairs are charged to expense as incurred.

Endowments: The Board of Directors has established an endowment fund with the objective of ensuring the longevity of Junior Achievement of Chicago. The endowment fund includes donor-restricted and Board-designated endowment funds.

Note 1. Nature of Organization and Significant Accounting Policies (Continued)

Contributions to the endowment fund, investment earnings on endowment fund assets and any expenses incurred related to the endowment fund are presented as nonoperating transactions in the statements of activities in order to segregate the change in the Board-designated endowment funds from the results of general operations.

Gifts in connection with the campaign for the 75th anniversary were earmarked as an increase in the Board-designated endowment and are presented in the nonoperating section of the statements of activities.

Deferred revenue: Amounts received from sponsors and others in connection with future events are initially recorded as deferred revenue and then recognized as revenue in the fiscal year in which the event occurs. Deferred revenue decreased from fiscal year 2015 to 2016 due to the 75th-anniversary dinner sponsorships which were deferred in fiscal year 2015.

Recent accounting pronouncements: In February 2016, the FASB issued Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than twelve months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activities. The new standard is effective for Junior Achievement of Chicago in the fiscal year ending June 30, 2021. Junior Achievement of Chicago is currently evaluating the impact of the adoption of the standard on its financial statements.

In August 2016, the FASB issued ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. Key elements of the ASU include a reduction in the number of net asset categories from three to two, conforming requirements on releases of capital restrictions, several new requirements related to expense presentation and disclosure (including investment expenses), and new required disclosures communicating information useful in assessing liquidity. The new standard is effective for Junior Achievement of Chicago in the fiscal year ending June 30, 2019, early adoption is allowed. Junior Achievement of Chicago is currently evaluating the impact of the adoption of the standard on its financial statements.

Subsequent events: Junior Achievement of Chicago has evaluated subsequent events for potential recognition and/or disclosure through September 12, 2016, the date these financial statements were available to be issued.

Note 2. Tax Status

According to the Internal Revenue Service, Junior Achievement of Chicago is considered a subordinate organization of Junior Achievement USA and is recognized as a 501(c)(3) organization and is entitled to all rights of a 501(c)(3) organization.

Junior Achievement of Chicago considers whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements, and may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of Junior Achievement of Chicago and various positions related to the potential sources of unrelated business taxable income. There were no unrecognized tax benefits identified or recorded as liabilities for the reporting periods presented in the financial statements.

Junior Achievement of Chicago annually files Form 990 in the U.S. federal jurisdiction and in the States of Illinois and Indiana. Junior Achievement of Chicago's Form 990 for fiscal 2013 and subsequent years is subject to examination by the Internal Revenue Service.

Note 3. Investments

The composition of investment assets held by Junior Achievement of Chicago is summarized as follows at June 30:

	2016		2015	
	Cost	Fair Value	Cost	Fair Value
Investments - endowment:				
Morgan Stanley Money Market/ other cash holdings	$ 914,634	$ 914,634	$ 800,919	$ 800,919
Fixed income:				
Government agency obligations	1,477,477	1,508,664	1,322,002	1,336,367
Global bond funds	1,903,900	1,675,728	1,688,478	1,561,654
Corporate debt securities	1,657,765	1,671,573	1,062,156	1,028,992
Equity securities	9,063,634	11,076,781	6,986,914	9,064,393
Total investments	$ 15,017,410	$ 16,847,380	$ 11,860,469	$ 13,792,325
Cumulative unrealized gain	$ 1,829,970		$ 1,931,856	

Investment return for the years ended June 30, 2016 and 2015 was as follows:

	2016	2015
Interest and dividends	$ 351,273	$ 366,043
Net realized (losses) gains on sale of investments	(142,850)	298,129
Net unrealized losses on investments	(101,886)	(381,762)
	106,537	282,410
Less investment income on operating investments	1,249	1,109
Investment return on endowment investments	$ 105,288	$ 281,301

Note 3. Investments (Continued)

The purpose of Junior Achievement of Chicago's endowment fund is to provide income and cash flows for carrying out the mission of Junior Achievement of Chicago. The primary objective of the investments is to preserve and enhance the real purchasing power of the fund's assets, after all withdrawals under Junior Achievement of Chicago's spending policy, on a continuous basis. At June 30, 2016, the asset allocation of the endowment fund is approximately 66 percent equity securities, 29 percent fixed income securities, and 5 percent short-term investments. At June 30, 2015, the asset allocation of the endowment fund is approximately 66 percent equity securities, 28 percent fixed income securities, and 6 percent short-term investments.

Note 4. Fair Value Disclosures

The Fair Value Measurements and Disclosures Topic of the Codification defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined under the Topic as assumptions market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy under the Topic are described below:

Level 1: Quoted market prices in active markets, such as the New York Stock Exchange, for identical assets or liabilities.

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data.

For the years ended June 30, 2016 and 2015, the application of valuation techniques applied to similar assets and liabilities has been consistent. In determining the appropriate levels, Junior Achievement of Chicago performs a detailed analysis of the assets and liabilities that are subject to the Topic.

Junior Achievement of Chicago assesses the levels of the investments at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer. For the years ended June 30, 2016 and 2015, there were no such transfers.

The fair value of investment securities is the market value based on quoted market prices, when available, or market prices provided by recognized broker-dealers. Junior Achievement of Chicago's investments are the only assets measured at fair value on a recurring basis. The fair values of such investments are entirely Level 1 values as defined above at June 30, 2016 and 2015.

Note 5. Operating Leases

Junior Achievement of Chicago occupies its office space under a lease agreement, amended in April 2013, with lease terms through January 2022. The lease provides for monthly base rentals ranging from $10,500 to $13,755, plus an allocated portion of property tax expense. Base rentals are recognized on a straight-line basis over the term of the lease; the excess of base rental expense recognized over base rentals paid is recorded as a deferred lease obligation which is included in accrued expenses on the statements of financial position.

Certain equipment is leased under an operating lease agreement expiring in March 2017.

Note 5. Operating Leases (Continued)

Future minimum lease payments under the noncancelable operating leases are as follows:

Years Ending June 30:		
2017	$	140,000
2018		139,000
2019		143,000
2020		148,000
2021		152,000
Thereafter		90,000
	$	812,000

Rental expense (including the allocated portion of property tax expenses) was $202,993 and $204,745 for the years ended June 30, 2016 and 2015, respectively.

Note 6. Retirement Plans

Employees with one year of service who work over a thousand hours annually, in accordance with the terms of the plan, are eligible to participate in the Junior Achievement Retirement Plan (the Plan) administered by JA USA. The Plan is a defined benefit plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan provides retirement benefits based on age at retirement and years of service. Junior Achievement of Chicago contributed to JA USA an amount equal to 16.75 percent of eligible employees' annual salary for the years ended June 30, 2016 and 2015. Contributions are expensed as paid. Junior Achievement of Chicago is not directly responsible for the obligations of the Plan as administered by JA USA. Pension expense was approximately $405,000 and $380,000 for fiscal years ended 2016 and 2015, respectively.

Junior Achievement of Chicago has a nonqualified 457(b) deferred compensation plan for its president. Contributions of the plan are invested in equity securities. Junior Achievement of Chicago made contributions of $18,000 for the fiscal years ended 2016 and 2015. At June 30, 2016 and 2015, $272,351 and $245,844, respectively, were accrued as a liability and set aside in a separate account for this benefit. The assets held in this account are the property of Junior Achievement of Chicago and are subject to the claims of the general creditors.

Junior Achievement of Chicago also maintains two other defined contribution employee benefit plans: a 401(a) plan, to which it may make contributions, and a 403(b) plan, to which it, as well as the employee, may make contributions. During the years ended June 30, 2016 and 2015, Junior Achievement of Chicago contributed $53,000 to the 401(a) plan and $35,000 to the 403(b) plan.

Note 7. Participation Fees and Program Materials

Junior Achievement of Chicago incurred JA USA participation fees of $142,381 and $123,268 during the years ended June 30, 2016 and 2015, respectively.

Junior Achievement of Chicago purchased approximately $1,200,000 and $1,284,000 of program materials from JA USA during the years ended June 30, 2016 and 2015, respectively.

Note 8. Endowment Funds

Junior Achievement of Chicago's endowment includes both donor-restricted and Board-designated funds. Net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The State of Illinois follows the Uniform Prudent Management of Institutional Funds Act (UPMIFA). UPMIFA differs from laws previously in place in a few key areas. It eliminates the historic dollar value rule with respect to endowment fund spending, it updates the prudence standard for the management and investment of charitable funds, and it amends the provisions governing the release and modification of restrictions on charitable funds. Junior Achievement of Chicago's endowment funds are subject to UPMIFA.

Junior Achievement of Chicago's endowment net asset composition by type of fund is as follows for the years ended June 30, 2016 and 2015:

	2016	2015
Board-designated (Unrestricted)	$ 14,327,328	$ 11,375,479
Donor-restricted (Permanently Restricted)	130,000	130,000
	$ 14,457,328	$ 11,505,479

Return Objectives and Risk Parameters

Junior Achievement of Chicago follows investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds as well as Board-designated funds. Under the investment policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that over time exceed the total return of the various benchmark indices in the investment policy guidelines, while assuming an appropriate level of investment risk.

Note 8. Endowment Funds (Continued)

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, Junior Achievement of Chicago relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Junior Achievement of Chicago targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy

The Board of Directors budgets annually a percentage of the corpus of the endowment fund to be used for program operations. For the years ended June 30, 2016 and 2015, the Board appropriated $850,000 and $750,000, respectively, from the endowment for operations.

The changes in endowment funds were as follows for the years ended June 30, 2016 and 2015:

	2016			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Balance, beginning of year	$ 11,375,479	$ -	$ 130,000	$ 11,505,479
75th-anniversary campaign contributions	3,783,713	-	-	3,783,713
Investment return:				
Investment income, net of fees	266,454	2,418	-	268,872
Net realized and unrealized losses	(242,535)	(2,201)	-	(244,736)
Appropriation of endowment assets for expenditure	(849,783)	(217)	-	(850,000)
Other changes:				
Expenses paid from Board-designated endowment funds	(6,000)	-	-	(6,000)
Balance, end of year	$ 14,327,328	$ -	$ 130,000	$ 14,457,328

	2015			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Balance, beginning of year	$ 10,788,688	$ -	$ 130,000	$ 10,918,688
75th-anniversary campaign contributions	1,134,677	-	-	1,134,677
Investment return:	288,451	3,296	-	291,747
Investment income, net of fees	(82,688)	(945)	-	(83,633)
Net realized and unrealized gains				
Appropriation of endowment assets for expenditure	(747,649)	(2,351)	-	(750,000)
Other changes:				
Expenses paid from Board-designated endowment funds	(6,000)	-	-	(6,000)
Balance, end of year	$ 11,375,479	$ -	$ 130,000	$ 11,505,479

The Board-designated endowment is included in unrestricted net assets.

RSM US LLP

Independent Auditor's Report on the Supplementary Information

To the Board of Directors
Junior Achievement of Chicago
Chicago, Illinois

We have audited the financial statements of Junior Achievement of Chicago as of and for the years ended June 30, 2016 and 2015, and have issued our report thereon which contains an unmodified opinion on those financial statements. See page 1. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

RSM US LLP

Chicago, Illinois
September 12, 2016

Junior Achievement of Chicago

Statement of Functional Expenses
Year Ended June 30, 2016

	Program Services	Management and General	Development and Fundraising	Program Volunteer Recruitment	Total
Salary, payroll taxes and benefits	$ 3,426,484	$ 628,017	$ 412,245	$ 27,119	$ 4,493,865
Rent, heat and electricity	144,098	36,017	18,868	-	198,983
Maintenance and cleaning	26,847	5,332	3,298	-	35,477
Promotional activities	10,189	3,403	34,985	13,852	62,429
Program printing and materials	1,231,260	-	-	-	1,231,260
Stationery, supplies and postage	60,437	6,448	5,027	-	71,912
Telephone	47,057	10,898	6,236	-	64,191
Travel and meetings	164,979	14,630	4,276	-	183,885
Insurance	98,658	19,475	12,752	-	130,885
Staff conferences	14,770	4,607	1,715	-	21,092
Professional services	-	34,237	-	-	34,237
Computer programming	13,451	2,353	2,875	-	18,679
Depreciation	-	110,960	-	-	110,960
Miscellaneous	242	5,230	24,092	-	29,564
Total expenses	$ 5,238,472	$ 881,607	$ 526,369	$ 40,971	$ 6,687,419

Junior Achievement of Chicago

Statement of Functional Expenses
Year Ended June 30, 2015

	Program Services	Management and General	Development and Fundraising	Program Volunteer Recruitment	Total
Salary, payroll taxes and benefits	$ 3,444,797	$ 507,202	$ 438,082	$ 37,768	$ 4,427,849
Rent, heat and electricity	145,078	37,905	19,344	-	202,327
Maintenance and cleaning	29,621	7,041	2,765	-	39,427
Promotional activities	13,550	14,814	43,671	7,265	79,300
Program printing and materials	1,322,650	-	-	-	1,322,650
Stationery, supplies and postage	61,071	6,708	6,490	-	74,269
Telephone	51,400	11,941	6,942	-	70,283
Travel and meetings	156,371	11,876	6,219	-	174,466
Insurance	94,707	19,177	12,628	-	126,512
Staff conferences	16,315	6,466	2,152	-	24,933
Professional services	-	33,001	-	-	33,001
Computer programming	31,498	6,250	4,167	-	41,915
Depreciation	-	87,660	-	-	87,660
Miscellaneous	833	3,987	26,050	-	30,870
Total expenses	$ 5,367,891	$ 754,028	$ 568,510	$ 45,033	$ 6,735,462